

KIOWA COUNTY MEMORIAL HOSPITAL

JOB DESCRIPTION

POSITION

Emergency Medical Technician Basic (EMT-B)

SUMMARY

Reporting to the Director of Emergency Medical Services (EMS), the EMT-B is responsible for assessment, treatment and transport of ill or injured patients at the Basic Life Support (BLS) level. This will be accomplished through effective communication, initiative and insight, sound technical and professional knowledge, and promotion of best practices for both internal and external clients.

EDUCATION/EXPERIENCE

- Certification as Kansas Emergency Medical Technician Basic
- Functional experience with computers including experience with the following programs preferred: Windows, MS-Word, Outlook and Internet

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of EMS Statutes, Regulations, and Laws on local, state, and federal level.
- Knowledge of KCMH policies and procedures including KCEMS protocols
- Effective verbal and written communication skills
- Effective critical thinking and problem solving skills
- Ability to provide leadership
- Organizational skills
- Ability to establish and maintain effective interpersonal/consultative relationships and communication patterns, (i.e.) Conflict Resolution.
- Knowledge and skill to provide incident command when necessary
- Knowledge, skills, and decision making abilities required of an EMT-B while performing prehospital care
- Ability to meet deadlines
- Ability to maintain confidentiality of patients and co-workers

ESSENTIAL RESPONSIBILITIES

- Ensures compliance to all local, state, and federal statutes and regulations as well as all hospital and departmental policies, procedures, protocols, and organizational directives
- Assists in the development of long and short terms goals for the EMS department
- Ensures operational efficiencies in the day to day running of service with respect to equipment and supplies
- Assist with the maintenance of all EMS vehicles, equipment and supplies
- Ensure appropriate stocking levels of all EMS equipment and supplies

- Maintains professional relationship with other public safety agencies within county and within surrounding counties ensuring coordination during multiple agency responses
- Utilizes Incident Command System (ICS) during Multiple Victim Incidents (MVI) or Mass Casualty Incidents (MCI) including incidents with multiple agency responses
- Performs as a crew member on ambulance runs completing tasks required of crew members including, but not limited to responding to calls, providing prehospital patient care, cleaning and restocking of unit and completion of patient care reports
- Handles conflict resolution among EMS personnel
- Any other duties as deemed necessary or delegated by the Director of EMS or the Assistant Director of EMS

SUPERVISION

Reports directly to the Director of Emergency Medical Services

PHYSICAL REQUIREMENTS

Medium work: Physical. Strength ability must be sufficient to perform the following tasks on objects weighing at least 150 lb., - lifting, carrying, pushing, pulling and handling. The ability to perform fine finger movements, gripping, and reaching both above and below the shoulder is necessary. Mobility parameters include sitting, standing, walking, running, climbing, bending, stooping, crouching, kneeling, crawling, twisting, and balancing. Necessary sensory and perceptual abilities include hearing conversations and other sounds including ability to auscultate via a stethoscope. Vision must be accurate at both far and near distances as well as adequate color, depth, spatial, and form perception. The abilities to effectively feel, read, write, and speak, are necessary. Must be able maintain adequate respiration when wearing a HEPA particulate filter. The physical ability and medical clearance to operate motor vehicles in all conditions

ENVIRONMENTAL

Inside work, outside work, hot, cold, humid, dry, dust, vapor, fumes, noise, moving objects, hazardous machines, potentially infectious fluids and equipment, exposure to blood and air borne pathogens, electrical equipment, sharp tools, radiant/thermal energy, slippery, congested work site. Various forms of personal protective equipment; such as gloves, masks, gowns, turnout gear, etc

Parameters include - travel, work alone, work as a team member, work independent but in a group, deadline pressures, performance criteria, interact with public, operate equipment/vehicles, posting at remote locations. Work site may include interaction with correctional facility system. Exposure to critically ill, injured, and deceased persons is typical

TRAINING AFTER HIRE

Training programs that apply to position or enhance job performance will be required. Hospital wide inservice attendance will be required.



I have reviewed the above job descriptions and requirements and verify that I can meet all the specified duties and requirements.

I understand that Kiowa County Memorial Hospital cannot guarantee my employment and that KCMH can change wages, benefits and conditions of my employment at any time.

I understand that in the performance of my duties as an employee of KCMH, I must hold in confidence all that pertains to the patient, relatives and all other employees. Furthermore, I understand that intentional or involuntary violation of my employer's confidentiality may result in immediate termination of employment for cause.

I understand that a conditional job offer is extended, pending pre-employment physical.

Employee signature/date